

THE FUTURE OF WORK CONFERENCE 2019

Visions in Conflict

Venue: Faculty of Dramatic Arts, Belgrade
December 4-5, 2019

AGENDA

DAY ONE | WEDNESDAY | December 4, 2019

15:00 – 15:40 Registration of participants and refreshments

15:40 – 15:50 **Welcome Note**

- Branka Anđelković, Co-founder and Program Director, Public Policy Research Center
- Jelena Tadžić, Programme Analyst, Social Inclusion and Gender Equality, UNDP Serbia

15:50 – 16:10 **Keynote Address**

- Iriini Reljin, State Secretary of Ministry of Trade, Tourism and Telecommunication

16: 10 – 18:40 **Plenary Session | Confronting visions, conflicting policies: top-down perspective**

The opening session will provide a critical overview of different visions of the relevant global stakeholders on the future of work in the era of rapid digital advancements. Broadly, the session will unfold possible futures of work, economic outlooks, job creation and retention, relations between employees, businesses and the state, and the effects of these changes on related policies.

16: 10 – 17:10 **Plenary Session, I Part:** *What if, as it seems, the visions on the nature of work of the global stakeholders differ that much that their recommendations to national policymakers are mutually exclusive or confronted? Whose wisdom will prevail, and at what cost? To what extent will countries be sovereign in pursuing their own sets of decent work values and policies in the era of new global business models and globalized work?*

- Ekkehard Ernst, Chief of Macroeconomic Policies and Jobs Unit, International Labour Organization
- Indy Johar, Social Entrepreneur, Architect and Co-founder of 00
- Kori Udovički, Founder and President, Center for Advanced Economic Studies (CEVES)

Moderator: Srđan Bogosavljević, CEO, IPSOS Strategic Marketing

17:10 – 17:35 **Networking Coffee Break**

17:35 – 18:40 **Plenary Session, II Part:** *Is Serbia on its way to use or to lose its human capital? What is the future of work in the Western Balkans countries: are we going to be a new source of cheap labour or will we use human capital to leapfrog into the*

Knowledge Based Economy? Who or what might be driving forces for the transformation of WB and Serbian economy from labour-intensive to high value-added knowledge-based economy?

- Boban Stojanović, Associate Professor, Faculty of Science University of Kragujevac & Founder and CEO of Vodéna spinoff
- Aleksandar Vidojević, Finance and Administration Director, Heads Adriatic
- Srboljub Antić, Economist
- Jovan Protić, National Coordinator, International Labour Organization Serbia (video link)

Moderator: Tanja Jakobi, Executive Director, Public Policy Research Center

18:40 – 20:30 Reception (cocktail & finger food)

DAY TWO | THURSDAY | December 5, 2019

9: 30 – 10: 30 Session One | Bottom-up view: Who has the last word?

What happens if and when the contrasting visions of the global policy influencers (UN, EU and similar) need to be translated and operationalised at the national economy level? How do they affect the decent work agenda of today through, for example, industrial policy, education, social security and labour policies, etc.? What kind of action agenda is needed for the future to “leave no one behind”?

- Francine Pickup, Resident Representative, UNDP Serbia
- Nataša Vučković, Executive Director, Foundation “Center for democracy”
- Vladan Ivanović, Associate Professor, Faculty of Economics, Kragujevac

Moderator: Sonja Avlijaš, Researcher, Institute of Economic Sciences, Belgrade

10:30 – 11: 15 Speed Debating | How do we fit?

How should the values of the decent work agenda enshrined in the Serbian Labour law be rewritten in line with the needs of the companies and workers in new types of businesses?

- Sava Marinković, Co-founder, mySkin, ScanZ, Teleskin
- Dragan Matić, President, Industrial Union of Serbia

Moderator: Aleksandra Vitorović, Expert Associate, International Department, Trade Union “Nezavisnost”

11:15 – 11:40 Networking Coffee Break

11:40 – 12:45 Session Two | Bottom-up view: Letters from reality

What is the state of digital competences among Serbian workers? What kind of human capital is needed for what kind of economy of the future? How do companies invest in human capital, informal education, and employee training? How to reduce inequality and close the gap between two “classes” of workers: the ones who possess skills that are in high demand and those with fewer skills?

- Branka Anđelković, Co-founder and Program Director, Public Policy Research Center
- Saša Popović, Cofounder and Director, Vega IT Sourcing
- Mihajlo Janković, CEO, Nectar

- Ana Martinoli, Associate Professor, Faculty of Dramatic Arts

Moderator: Jasminka Čekić Marković, Director, Centre for Educational Policies

12:45 – 13:30 Speed Debating | Who is After my Head?

How to identify the right talent and what is the role of HR in the new economy?

- Branko Vukovac, HR Business Partner, Infostud grupa
- Miloš Jovanović, Assistant Professor, Faculty of Organizational Sciences, University of Belgrade

Moderator: Đorđe Krivokapić, Assistant Professor, Faculty of Organizational Sciences, University of Belgrade; Founder, Share Foundation

13:30 – 14:45 Light Lunch & Zolt Kovac’s Artwork on screen*

14:45 – 15:50 Session Three | Bottom-up view: In light of changing labour market do we have to rethink social protection system?

What are the limitations of the existing labour law and how should it be fixed to accommodate new needs of employers and employees? How to ensure the quality and sustainability of the state health care system, social protection and the state pension system? Who should bear the cost of changing labour market in need for new skills?

- Senad Jašarević, President, Labour Law and Social Security Association of Serbia
- Žarko Šunderić, Director, Center for Social Policy
- Paul Stubbs, Senior Research Fellow, The Institute of Economics, Zagreb

Moderator: Jelena Žarković, Associate Professor, Faculty of Economics University of Belgrade

15:50 – 16:30 Vote for the Future! (Closing session)

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